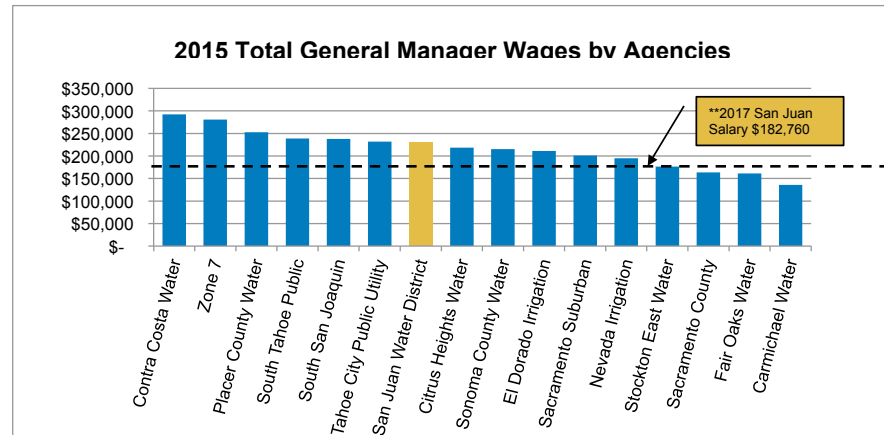


COMPARISON OF GENERAL MANAGER SALARIES

Calendar Year 2015	
Agency	Total Wages
Contra Costa Water District	\$ 292,360
Zone 7	\$ 280,769
Placer County Water Agency*	\$ 252,512
South Tahoe Public Utility District	\$ 238,505
South San Joaquin Irrigation District*	\$ 237,989
Tahoe City Public Utility District	\$ 231,667
San Juan Water District	\$ 229,367
Citrus Heights Water District	\$ 218,266
Sonoma County Water Agency	\$ 215,246
El Dorado Irrigation District	\$ 211,089
Sacramento Suburban Water District	\$ 200,920
Nevada Irrigation District	\$ 194,951
Stockton East Water District	\$ 176,175
Sacramento County Division of Water Resources*	\$ 163,363
Fair Oaks Water District	\$ 161,298
Carmichael Water District	\$ 135,826



* Agency reported compensation for two General Manager positions

**The chart above compares the 2015 Total Wages by agency. Also included is the estimated Total Wages for San Juan's new General Manager who began in March 2017 at a salary less than the previous general manager total salary. The estimated pay is \$182,760 (\$177,000 plus other pay of cell phone and auto allowances).

Source: California State Controller's website (<http://publicpay.ca.gov>)