



**San Juan Water District  
Salary Ranges Effective 03/06/2017**

Annual Salaries based on 2088 hours  
(rounded to nearest whole dollar)

Classification	Annual Range	
	Minimum	Maximum
Accountant	75,035	90,060
Accounting Technician I	50,808	60,953
Accounting Technician II	56,009	67,202
Accounting Technician III	61,745	74,094
Assistant General Manager	159,201	191,783
Associate Engineer	105,597	126,721
Admin. Assistant - Board Secretary	64,827	77,796
Chief Operator	95,774	114,929
Conservation Lead Worker (Retail)	64,827	77,796
Conservation Helper	44,987	53,976
Conservation Technician I	54,639	65,554
Conservation Technician II	60,225	72,275
Construction Inspector I	64,827	77,796
Construction Inspector II	69,728	83,682
Construction Inspector III	76,876	92,243
Custodian	39,808	47,769
Customer Service Manager	103,029	123,618
Customer Service Technician I	44,987	53,976
Customer Service Technician II	49,546	59,455
Customer Service Technician III	54,639	65,554
Director of Finance	138,086	165,694
Distribution Lead Worker	73,216	87,855
Distribution Operator I	53,334	63,992
Distribution Operator II	58,791	70,562
Distribution Operator III	64,827	77,796
Distribution Operator IV	69,728	83,682
Engineering Services Manager	131,494	157,776
Engineering Technician I	61,745	74,094
Engineering Technician II	68,080	81,691
Engineering Technician III	75,035	90,060
Facilities Maintenance Helper	47,191	56,630
Facilities Maintenance Worker I	61,745	74,094
Facilities Maintenance Worker II	66,410	79,680
Field Services Manager	113,580	136,288
Field Services Technician	69,728	83,682
Finance & Administrative Services Analyst	88,990	106,796
General Manager (Contract)	177,000	177,000
Groundskeeper	46,079	55,281
Information Technology Administrator	98,107	117,732
Information Technology Technician I	63,243	75,891
Information Technology Technician II	69,728	83,682
Instrumentation Technician	80,707	96,865
Maintenance Chief	93,441	112,125
Meter Technician	53,334	63,992
Operations Manager	141,510	169,825
Pump Station Lead	80,707	96,865
Pump Station Technician	73,216	87,855
Purchasing Agent	66,410	79,680
Senior Engineer	116,427	139,691
Utilities Coordinator	69,728	83,682
Water Resources Specialist	86,871	104,249
Water Treatment Plant Operator I	64,827	77,796
Water Treatment Plant Operator II	69,728	83,682
Water Treatment Plant Operator III	76,876	92,243
Water Treatment Plant Operator IV	84,752	101,702
Water Treatment Plant Superintendent	116,427	139,691

Temporary Help Classification (Limited to 1000 Hours per year)	Hourly Rate Range	
	Minimum	Maximum
CAD/GIS Intern	18.04	22.23
Temporary/Seasonal Help	10.83	16.93